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ENVIRONMENTAL POLICY STATEMENT

ARC Marine Ltd is an environmentally conscious business at it's core. ARC recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees. The aim is to minimise adverse impacts on the environment of activities and to even improve biodiversity through it's products and services within the marine construction sector and within the context that ARC Marine Ltd operates.

An Environmental Management System (EMS) has been established that complies with the International Standard ISO 14001:2015. This integrates environmental understanding and control into other systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers and contractors. ARC Marine are also progressing a B-Corp Certification alongside ISO 14001.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to six environmental principles:

- Prevention of pollution
- Minimisation of energy, material usage and the production of waste
- Effective and responsible waste management and disposal
- Promoting product reuse and recycling
- Maintaining high workforce awareness of environmental issues
- Involving suppliers and contractors in environmental initiatives
- Continually improving the company's environmental performance

The EMS's effectiveness is monitored and maintained by regular audit and Management Review. This Environmental Policy will be communicated to all employees and made available to the public on request. The involvement of its workforce and external interested and affected parties in its Environmental Policy is encouraged by the organisation through effective communication procedures.

ARC Marine strives to reduce their environmental impact wherever possible and where we can we offset impacts either internally or through 3rd party providers.

Environmental awareness and protection is the responsibility of all employees of the company.

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Signed:	Position: Chief Executive Officer

Policy	ARC Marine Document	ARC Marine®
•		ACCELERATING REEF CREATION

Date:02-01-2024		
Acknowledgement:		
I have read and understood the content of this pol	icy.	
I am aware of where to find it on the Integrated Management System to ensure I am updated with any		
amendments to it.		
I agree to always abide by the content of this policy.		
Signature:	Date:	